



Job Posting – August 3, 2023

Internal/External

Job Title: Clinical Counselling Supervisor

Start date: ASAP

Salary: \$75,600 per year

Full-time position

Job Description

Duties & Responsibilities:

- Oversee the clinical counselling services provided and supervise a team of clinical counsellors ensuring they provide high quality mental health to youth clients
- Conduct individual and group supervision sessions and assess clients' progress
- Review treatment plans, notes and clinical documentation on a regular basis
- Monitor therapists' performance, provide recommendations for improvement
- Support and coordinate with Clinical Counselling Manager and Program Director on activities, needs, development and change
- Support in the oversight, monitoring and extraction of reports from the database system
- Coordinate with Clinical Counselling Manager on wait list, referrals, urgent cases, and case load of therapists
- Provide long-term trauma-informed therapy to youth clients aged 15-25, using an integrative and holistic model of practice

- Engage youth in highly flexible and creative ways including via remote/virtual counselling, in-community sessions, and sessions at approved community partner sites
- Attend partner sites located throughout the Lower Mainland; many are easily accessible by transit, but having access to a reliable vehicle is an asset
- Build and maintain relationships with external partners and across internal teams; effectively and proactively refer clients to appropriate services and resources as needed
- Demonstrate mature clinical judgement and strong ability to apply critical thinking in independent work
- Seek regular consultation and participate wholeheartedly in clinical development activities
- Complete case management according to ethical and professional standards to support interdisciplinary functioning and consistent approaches to clients
- Maintain reasonable and flexible productivity expectations, in accordance with program needs and goals
- Receive and assess counselling referrals as assigned by the Counselling Program Manager
- Comply with BCACC, CCPA, BCCSW code of ethics.
- Performs other duties as assigned

Qualifications & Requirements:

- Must be double vaccinated against COVID-19
- A successful criminal record and vulnerable sector check will be required prior to the start of employment
- Master's degree in Psychology, Counselling
- Current registration in good standing with professional body, such as BCACC or CCPA
- Eligible for registration with BCACC as an ACS Clinical Supervisor
- Ability to travel to different locations throughout the Lower Mainland
- Comfortable with Microsoft applications such as SharePoint, Excel, Word
- Comfortable with web-based and smartphone-based applications for case management and administrative duties

Desired Skills and Experience:

- 1-year clinical supervision experience
- 2+ years direct clinical service with youth at risk
- 1+ year family counselling experience
- Experience leveraging existing community supports
- New therapists with lived experience are encouraged to apply

Interpersonal Skills:

- Attention to detail
- Organizational skills
- Problem solving skills
- Ability to work independently
- Adaptability & flexibility
- Teamwork & cooperation
- Dependability & responsibility
- Strong communication skills

Please send your resume and cover letter by **Thursday, August 10, 2023**, to hr@danslegacy.com outlining your interest and relevant experience for this role.