



Clinical Counselling Supervisor

Position Summary

Dan's Legacy is currently seeking a full-time experienced Supervising Therapist to work with youth at risk, ages 15 to 25, in the Lower Mainland. Our growing team of therapists work in dynamic partnerships and inter-disciplinary teams to provide long-term trauma-informed and culturally safe counselling for marginalized youth, many of whom are in care or have aged out of care, have experienced trauma, and may be experiencing substance use and/or precarious housing and employment.

Dan's Legacy is a rare and unique place to work, applying our trauma-informed practices at all levels of our work, including with our team members. As the Clinical Counselling Supervisor you will have the opportunity to work closely with highly skilled professionals including other therapists, social workers, outreach workers, and employment specialists. We also provide rich and diverse opportunities for professional development as well as clinical supervision for individuals and as a team. As the Clinical Counselling Supervisor you will provide clinical counselling for 10-12 clients per week. This position reports directly to the Clinical Counselling Manager.

Duties & Responsibilities:

- Oversee the clinical counselling services provided and supervise a team of clinical counsellors ensuring they provide high quality mental health to youth clients
- Conduct individual and group supervision sessions and assess clients' progress
- Review treatment plans, notes and clinical documentation on a regular basis
- Monitor therapists' performance, provide recommendations for improvement
- Support and coordinate with Clinical Counselling Manager and Program Director on activities, needs, development and change
- Support in the oversight, monitoring and extraction of reports from the database system
- Coordinate with Clinical Counselling Manager on wait list, referrals, urgent cases and case load of therapists
- Provide long-term trauma-informed therapy to youth clients aged 15-25, using an integrative and holistic model of practice
- Engage youth in highly flexible and creative ways including via remote/virtual counselling, in-community sessions, and sessions at approved community partner sites
- Attend partner sites located throughout the Lower Mainland; many are easily accessible by transit, but having access to a reliable vehicle is an asset
- Build and maintain relationships with external partners and across internal teams; effectively and proactively refer clients to appropriate services and resources as needed
- Demonstrate mature clinical judgement and strong ability to apply critical thinking in independent work



- Seek regular consultation and participate wholeheartedly in clinical development activities
- Complete case management according to ethical and professional standards to support inter-disciplinary functioning and consistent approaches to clients
- Maintain reasonable and flexible productivity expectations, in accordance with program needs and goals
- Receive and assess counselling referrals as assigned by the Counselling Program Manager
- Comply with the APA Ethics Code (available upon request)
- Performs other duties as assigned

Qualifications & Requirements:

- Must be double vaccinated against COVID-19
- A successful criminal record and vulnerable sector check will be required prior to the start of employment
- Master's degree in Psychology, Counselling
- Current registration in good standing with professional body, such as BCACC or CCPA
- Eligible for registration with BCACC as an ACS Clinical Supervisor
- Ability to travel to different locations throughout the Lower Mainland
- Comfortable with Microsoft applications such as SharePoint, Excel, Word
- Comfortable with web-based and smartphone-based applications for case management and administrative duties

Desired Skills and Experience:

- 1-year clinical supervision experience
- 2+ years direct clinical service with youth at risk
- 1+ year family counselling experience
- Experience leveraging existing community supports
- New therapists with lived experience are encouraged to apply

Interpersonal Skills:

- Attention to detail
- Organizational skills
- Problem solving skills
- Ability to work independently
- Adaptability & flexibility
- Teamwork & cooperation
- Dependability & responsibility
- Strong communication skills

Job Types: Full-time, Permanent

Salary: \$75,600 per year

Benefits:

- Casual dress



- Dental care
- Discounted or free food
- Extended health care
- Flexible schedule
- Life insurance
- Paid time off

If you would like to be part of our team, we invite you to submit your resume and cover letter outlining the following:

- Describe how you would work with our clients, who are primarily youth aged out of care, struggling with trauma, poverty, homelessness, food insecurity, mental health issues, as well as limited education and work experience.
- What does outreach look like to you?
- What does a session look like to you?
- Describe "Trauma Informed Recovery"

About Dan's Legacy

Dan's Legacy provides trauma-informed and culturally sensitive counselling and life-skills programs to youth at risk in Metro Vancouver. These young people, aged 15 to 25, are at significant risk of overdose, self-harm, homelessness, and suicide. Dan's Legacy's therapy and outreach teams go directly to the youth wherever they are, we attempt to maintain a no-wait list, and all of our services are free. In the past year, Dan's Legacy helped over 600 youth stabilize their mental health, and begin working towards their educational, employment and recovery goals.

Counselling Program Description

Dan's Legacy's counselling programs are designed to meet the specific needs of this highly vulnerable group, with holistic therapy based on Cognitive Behaviour Therapy (CBT), Dialectical Behaviour Therapy (DBT) and Mindfulness principles, balanced with proper diet and exercise. When these youth cannot access counselling and life-skills support, they are at risk of life-long mental health issues, chronic unemployment, homelessness, entrenched addiction, overdose and suicide.

For more information about Dan's Legacy:

- www.danslegacy.com

Come join our team! Apply now.

- hr@danslegacy.com

Dan's Legacy is an equal opportunity employer, and we attempt to hire those who reflect the diversity of our clients - Indigenous, Black, Hispanic, South Asian and LGBTQ2S+ people are encouraged to apply. We respectfully and gratefully acknowledge that our work takes place on the unceded, and traditional territory of the Coast Salish peoples.