



## **Dan's Legacy – Social Worker**

### **Position Summary:**

Dan's Legacy is seeking a dedicated Social Worker to join our team to provide essential services to at-risk youth. This position requires a trauma-informed approach and a collaborative mindset, working closely with Youth Outreach Workers and Therapists to deliver support in our Counselling and Job Skills Training Programs.

**This Position Reports Directly To:** "Partnerships and Wrap-Around Programs Manager"

**Location:** 250-131 11th Street, New Westminster, BC, V3M 4C7 (with outreach across Metro Vancouver)

**Position Type:** Part-Time (20 hours per week) & Fixed Term until: May 1, 2026 (with potential for extension beyond that date)

**Salary Range:** \$35.00 per hour to \$37.00 per hour

### **Duties & Responsibilities:**

- **Case Management & Support:** Conduct psychosocial assessment to assess new clients' needs (e.g., income assistance, food security, housing etc.), assist with government and medical appointments, and help clients navigate essential services like health resources. Complete case management plan, such as scheduling and discharging clients, and making internal/external referrals, according to ethical and professional standards as per British Columbia School of Social Workers (BCSSW).
- **Collaboration:** As part of the interdisciplinary team with Therapists and Youth Outreach Workers, coordinate case discussions, share insights about the client's psychosocial situation and contribute to creating a comprehensive care plan in collaboration with the client, proactively coordinate services, and ensure client support (at Dan's Legacy offices, partner sites or in the field).
- **Referral & Resource Coordination:** Receive and assess referrals as assigned by the Counselling Program Manager and other departments or staff while ensuring proper follow-up when needed.
- **Community Partner:** Represent Dan's Legacy at different community tables and act as a liaison between clients and community partners, engage in case discussion, and ensure access to necessary services, including shelter, food, and medical care.
- **Documentation & Reporting:** Continuously maintain accurate documentation and client records, manage client waitlist, session notes, and treatment plans in compliance with organizational standards and provincial guidelines (using the ShareVision data system).



- **Team Collaboration & Training:** Proactively participate in regular team meetings, provide input into case discussions, and engage in ongoing professional development and ethical decision-making processes. Collaborate with Managers on capacity development and training on social work-related topics.
- **Advocacy & External Relations:** Represent Dan's Legacy at community meetings and collaborate with external agencies (e.g., MCFD, MSDPR, RCY) to support client needs and conduct appropriate reporting when duty to warn or report is identified.
- **Professional Development:** Attend weekly supervision sessions, team meetings, and participate in ongoing training to stay current on best practices and ethical standards as well as organizational processes.
- **Safety & Compliance:** Provide assistance and/or resources in crisis or high need situations (e.g., overdose, self-harm, eviction), assess risk, develop safety plans and act in accordance with all ethical and legal obligations in case management.
- Comply with the code of ethic from the BC College of Social Workers.
- Performs other duties as assigned

#### **Working Conditions:**

- Combination of office-based (New Westminster), working from home and driving/community-based work at partner sites.

#### **Qualifications & Requirements:**

- At least 1-2 years of experience working as a Registered Social Worker with at-risk youth, preferably in a trauma-informed setting.
- A successful criminal record and vulnerable sector check will be required prior to the start of employment.
- Valid BC Driver's License and a dependable vehicle is an asset.
- Education: Bachelor's degree in social work (BSW) is required.
- Certification: Current registration with the BC College of Social Workers is required.
- Experience with crisis intervention and case management.
- Strong interpersonal, problem-solving, and communication skills (written and verbal).
- Proficient in Microsoft Office Suite (Word, Excel, Outlook) and basic technology tools (e.g., Zoom, Teams).
- Excellent organizational and time management skills.

#### **Interpersonal Skills:**

- Attention to detail
- Organizational skills
- Problem solving skills
- Ability to work independently
- Adaptability & flexibility
- Teamwork & co-operation
- Dependability & responsibility



- Strong communication skills

**About Dan's Legacy:**

Dan's Legacy provides trauma-informed and culturally sensitive counselling, outreach and job-skills training to youth at risk in Metro Vancouver. These young people, aged 15 to 25, are at significant risk of overdose, self-harm, homelessness, and suicide. Dan's Legacy's therapy and outreach teams go directly to the youth, our wait list times are minimal, and all our programs and services are free. In 2024, Dan's Legacy helped over 800 youth stabilize their mental health, and begin working towards their educational, employment and recovery goals.

For more information about Dan's Legacy: [www.danslegacy.com](http://www.danslegacy.com)

Dan's Legacy is an equal opportunity employer, and we attempt to hire employees who reflect the diversity of our clients – Indigenous, Black, Hispanic, South Asian and LGBTQ2S+ people are encouraged to apply. We respectfully and gratefully acknowledge that our work takes place on the unceded, and traditional territory of the Coast Salish peoples.

All employees are required to be immunized against COVID-19 and other vaccine-preventable diseases. These include, but are not limited to, measles, mumps, rubella, Hepatitis B, whooping cough (pertussis), and chickenpox (varicella).

We understand that there may be circumstances preventing vaccination. Dan's Legacy will review accommodation requests from staff who can provide reasonable justification for not being vaccinated. Please be aware that your vaccination status for these preventable diseases may be requested for work in certain facilities and locations.

While Dan's Legacy does not formally request proof of vaccination at the start of employment, the Foundation may require this proof to be provided throughout your employment due to the nature of our work. As we work with vulnerable populations and occasionally operate in healthcare facilities, Dan's Legacy follows the same vaccination protocols as the Province of BC.